



The Northwest Florida Volunteer Firefighter Weekend Council will conduct a two-day Recruitment & Retention Workshops during our annual event in September at the Northwest Florida State College in Niceville, Florida. This year the workshop is scheduled for September 17 & 18, 2011. All volunteer/combination fire leaders are encouraged to attend.

Expenses to attend the workshops will be reimbursed through scholarships funded by a SAFER grant. All necessary material will be provided at the workshop. Upon completion of the workshop, a reimbursement form will be emailed to attendees. Attendees are eligible to receive reimbursement for the following:

- Lodging for 2 Nights
- Mileage and/or airfare (mileage is \$0.51 with a privately owned vehicle)
- Per Diem

A scholarship application form will be emailed to you when we email you registration confirmation.

The Workshop will include material from USFA, IAFC and NVFC, and will include the following topics:

- Management skills: collecting and reviewing volunteer applications, improving interviewing techniques, evaluating prospects, describing expectations and motivating new volunteers
- Retention techniques: anticipating challenges, creating a cohesive environment and rewarding performance with incentives
- Marketing assistance: implementing a local volunteer recruiting campaign

To register for this workshop, visit our website at www.nwflvolunteerffweekend.com and click on the "Event" tab. On the bottom of this page, you will see a link that will take you to the "Registration" page. There is a \$20 registration fee for all out-of-state firefighters.

This workshop will be taught by Chief Greg Render.

Chief Render earned a Bachelor's Degree in Organizational Leadership from Greenville College. He is a graduate of the Executive Fire Officer program at the National Fire Academy. Chief Render is also a lead instructor for the International Association of Fire Chiefs, Volunteer and Combination Officers Section, Beyond Hoses & Helmets Leadership Course. He represents the IAFC on the National Fire Protection Association 1720 Standard for the Organization and Deployment of Fire Suppression Operations, Emergency Medical Operations, and Special Operations to the Public by Volunteer Fire Departments committee.